



## IALEIA: We Win as a Team...Shelagh Dorn

People talk about bittersweet moments. I have had my fair share across the years, but July 1 is the only day steeped in nostalgia. Reflecting on our achievements during my tenure as IALEIA President, I realized what momentous strides we have made as an organization. We have achieved substantial progress in all of our core tenets: advocacy, training, certification, networking, professionalism, and research.



*Shelagh Dorn, PhD, CICA  
Outgoing IALEIA President*

I am tremendously proud of our accomplishments as well as the people who have stepped up to volunteer their time and expertise. Building on the foundation set by my immediate predecessors, former presidents Ritchie Martinez and Jenny (Johnstone) Urquhart, our management team has pulled together to significantly advance our profession and our professional organization. Vice President Alison Price-McGinnis, Treasurer Jennifer Dauter, Chapters Director Phil Powell, and Professional Development Director Marilyn Peterson also leave the International Board after years of unstinting unpaid labor. We have a long list of shared successes together, and I proud of what we have built for IALEIA's future!

I am most pleased with our IALEIA team coming together and striving to make this organization significantly better for our members. It takes thousands of volunteer hours each year to successfully run IALEIA, and leading IALEIA is about self-sacrifice and the good of our organization trumping personal gain. It takes substantial sacrifice to move beyond "I/" to "we/us". We have been so fortunate to have Boards that, despite strong personalities, have truly invested in making IALEIA a beneficial organization for all members, whether you are working in the Yukon, Tasmania, Aberystwyth, Ohio, Christchurch, Dubai, or Prague.

Highlights of our accomplishments include:

- Increasing membership 160%.
- Increasing IALEIA's financial status 775%.
- Managing two (2) substantial trusts / gifts totaling \$50,000 dedicated to training.
- Achieving fiscal stability and successfully completing an audit in June 2023.
- Expanding programs, trainings, and members despite the pandemic.
- Substantially expanding of our scholarships program, to include academic, training, and conference scholarships.
- Further developing and adhering to ethics, standards, and safeguarding against conflicts of interest.
- Crafting a robust strategic plan, and operating our organization using a business model rather than relying upon previous practices.
- Receiving recognition of IALEIA/LEIU conference as **The Intelligence Analysis Conference** to attend each year (along with record numbers of attendees).
- Applying for a Bureau of Justice Assistance (BJA) \$1.5 million intelligence and information sharing tribal grant in May 2023 with tribal partners.
- Standardizing the intelligence analyst job classification with the U.S. Department of Labor Occupational Information Network (O\*NET) Program.
- Establishing and maintaining core foundational documents for our profession.
- Thousands of jobs written, posted, and IALEIA members selected for those positions.
- Evaluating our Board's operations and determining our strengths and weaknesses.
- As a result of our operations evaluation, adding a Chapters Director and dividing the responsibilities of the Professional Development portfolio into two positions (Standards and Training).

### Inside this issue:

IALEIA: We Win as a Team (cont)	2
Parting Thoughts	3
Farewell for Now	4
Reflections	4
Reflections (cont.)	6
Farewell	7
IALEIA Attends i2	
New IALEIA Members	8
New IALEIA Members (cont.)	9
Upcoming Events	9

**Continued on Page 2**



Outgoing IALEIA President  
Shelagh Dorn

## IALEIA: We Win as a Team (cont.)

### Continued on Page 1

- Substantially revising the IALEIA bylaws and policies to design a more robust organization.
- Delivering additional training webinars through our Justice Clearinghouse partnership and IALEIA-hosted Advanced Financial Analysis Seminar and the Kirstin Walters Intelligence Management Seminar.
- Creating a successful mentoring program for intelligence analysts and managers.
- Founding the Emerging Professionals Group.
- Revamping the IALEIA website, and continued building out member resources.
- FIAT program: 79 instructors delivered 20 classes in 2022 with 22 classes scheduled in 2023.
- With our LEIU partners, engaging in updating the FIAT program for 2023.
- Encouraging membership growth, diversification; and greater member retention.
- Welcoming the U.S. Drug Enforcement Administration (DEA) as a supporting agency.
- Branching out with social media work through videos, and communicating beyond our traditional ways of reaching our audience.
- Inspiring the new generation to take charge of their personal growth and professionalization.
- Continuing to produce peer-reviewed articles and authoritative publications.
- Celebrating IALEIA's 40<sup>th</sup> Anniversary; locating and sharing historic documents and perspectives of our founders.
- Working with LEA Podcasts to broadcast intelligence professionals, discuss our 40<sup>th</sup> Anniversary, and broadcast from our conferences.
- Representing IALEIA at more than a hundred professional meetings and events, virtually and in-person, in the last eighteen months.
- Recruiting members and followers at various events, meetings, and conferences including: ESRI, International Association of Chiefs of Police (IACP), Regional Information Sharing Systems (RISS), and (National Fusion Center Association (NFCA).
- Engaging with the Association of Caribbean Commissioners of Police (ACCP) relating to the success and continued development of criminal intelligence analysis throughout the Caribbean region.
- Speaking about crime intelligence analysis challenges at the 2023 Integrated Justice Information Systems (IJIS) Institute Community Forum.
- Consulting with a United Nations focus group to standardize criminal intelligence analysis worldwide.
- Selecting and implementing project management and communications software, to improve both document storage/access and organizational communications.
- Unwavering participation and support since inception of the Global Justice Criminal Intelligence Coordinating Council (CICC), U.S. Department of Homeland Security State and Local Intelligence Council (DHS-SLIC), and U.S. Office of the Director of National Intelligence (ODNI)-Partners Board.
- Reinvigorating numerous IALEIA Chapters and forming new ones.
- Designing partnership agreements to strengthen our international community of intelligence analysis: Association of Crime & Intelligence Analysts (ACIA) (UK), Australian Institute of Professional Intelligence Officers (AIPIO), International Association for Intelligence Education (IAFIE), LEIU, IACP, and National White Collar Crime Center (NW3C).

Despite the proliferation of trendy topics, and mission creep from other organizations, we have remained true to our core identity – intelligence analysis and intelligence analysts.

My thanks to our Board members across the years; our Advisory Board members for their unfailing advice and guidance; and our office personnel, Christy Taylor and Jeannie McCain.

For those who know me best, this is not a farewell. After a quick vacation, I'll be working on specific strategic and personal initiatives that have languished too long. It is time to move to an advisory role, continue mentoring others, and ensure that our organization operates successfully despite changes in faces, spaces, and places. As an Advisory Board member, I will faithfully support the efforts of David, Lynn, Peggy, Jenny, Tracy, Nina, Radek, Jon, Kathy, and Kelly to strengthen IALEIA.

To our members and partners, and to executive law enforcement personnel: IALEIA's success relies on the leaders mentioned above; but we are developing additional future leaders in analysis.....intelligence, crime, financial, private sector, critical infrastructure, cyber, open source, and countless other genres. If you want a more satisfying professional career, please join IALEIA!

Marking IALEIA's  
achievements...

## Parting Thoughts...Alison Price-McGinnis

I wanted to take a moment to express my deep gratitude for the incredible experiences and growth I have gained during my eight years on the IALEIA International Board. It has been an absolute honor and privilege to work alongside such talented and dedicated individuals, and I will forever cherish the relationships and connections I have made here. Stepping down from the IALEIA Board was not an easy decision for me. I have had the privilege of working on impactful projects and witnessing the positive impact our collective efforts have had on the intelligence profession. I am proud of the accomplishments we have achieved together, and I have full confidence in the continued success of the organization.

To the members of IALEIA from around the world, I am immensely grateful for the support, guidance, and mentorship. Your leadership and expertise in the field of intelligence have been instrumental in shaping my professional development. I have learned valuable lessons and acquired skills from you that will undoubtedly serve me well in my future endeavors.

Over the past 25 years of my career, I have witnessed the growth and expansion of this profession. I have seen significant advancements as well as a few setbacks. Within my own agency, I had the opportunity to contribute to the expansion of the intelligence capacity. I am proud of the milestones we achieved to prioritize intelligence and focus on training and a solid career path for intelligence professionals. We successfully established intelligence supervisors at both our headquarters and within our 26 crime gun intelligence centers across the United States, in addition to adding 100 intelligence research specialists to our ranks. As a Supervisory Intelligence Research Specialist, I am leading a crime gun intelligence center in the Philadelphia Field Division, and I am focused on combating violent gun crime in Pennsylvania. Ensuring the success of these intelligence initiatives requires my undivided attention and energy.

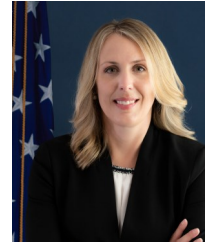
Over the last eight years, IALEIA has also grown and evolved along with the profession. We have dedicated countless hours to ensuring the smooth operation of the association, especially during challenging times such as the COVID-19 pandemic. We successfully transitioned to the virtual space, expanded our capabilities, and modernized our website. We added board positions and committee members to enhance support to the members and chapters. We prioritized training and professional development by creating new courses and refreshing existing ones. We celebrated our 40th anniversary by delving into our archives and honoring our founders.

During the past two years as Vice President, I had the privilege of representing IALEIA at intelligence planning meetings focused on improving information sharing and criminal intelligence across the United States. I have attended summits hosted by the Criminal Intelligence Coordinating Council (CICC), the Department of Homeland Security, the International Association of Chiefs of Police, and various federal, state, local, tribal, and territorial law enforcement, intelligence, and homeland security organizations. I will be contributing to the Intelligence Training and Technical Assistance Task Team on behalf of IALEIA to identify, prioritize, recommend, and produce deliverables that address the identified gaps.

While I may be stepping back from the board, please know that I am not stepping away from the organization. I will continue to contribute and can be reached at [price\\_mcginnis@ialeia.org](mailto:price_mcginnis@ialeia.org).

I look forward to witnessing the accomplishments of the 2023-2025 board. Thank you again for everything. I will always look back at my time on the IALEIA International Board with fondness and appreciation.

Best wishes, warmest regards, and please continue to stay safe.



Outgoing IALEIA Vice President Alison Price-McGinnis

## Follow Us



...through dedication  
and service!

## Farewell for Now...Jennifer Dautier



Outgoing IALEIA Treasurer  
Jennifer Dautier

Thinking back to July 1, 2011, I really did not know exactly what to expect as I started my tenure on the board as Treasurer. While I was previously on the Finance Committee and knew generally what my job duties would be, I truly had no idea the amount of work involved, how much I would learn, how much I would grow both professionally and personally because of this opportunity, and how much I would enjoy being IALEIA treasurer and a part of the board.

Over the last 12 years, we have accomplished a lot that has moved the organization forward and benefited the members. On the treasurer front, I worked to ensure we remained in compliance with all rules and regulations for 501c3 organizations, was diligent in handling our financial records, and strived to enhance our financial procedures and operations. One thing I worked to help implement several years ago was the Authorize.net option on our website, so that members could pay with a credit card without using PayPal. I worked throughout the years to craft and help implement several policies that are necessary for non-profits to maintain. I have also consistently worked with my fellow board members and our office staff to find cost savings wherever possible. Following a fiscally responsible philosophy, the IALEIA coffers have grown, which has allowed the board to implement a number of programs that benefit the members and puts the organization in a strong position moving forward.

While not specifically a duty of the treasurer, I volunteered to be a part of the conference planning committee, about 8 or 9 years ago. While it meant taking on more work and responsibilities,

it was definitely a highlight in my time on the board. One of my favorite parts of being part of the committee was reviewing the proposals and helping to choose training that would benefit the attending analysts. I am proud to say I was part of the committee during our largest and most successful joint annual training conference in New Orleans.

I have a lot to reflect on during my time on the board, but without a doubt the best part of being treasurer are all the awesome people I have met. I can't think of any other position that would allow me the opportunity to meet so many great people from all over the world. From my fellow board members, to the members of conference planning committee, to the chapter officers, to conference attendees; thank you for making this a wonderful experience. I have enjoyed getting to know you all and am very fortunate to call many of you my friends.

So as I get ready to sign off, I have a few final thoughts. If anyone reading this has ever thought about becoming more involved with IALEIA, stop thinking about it and just do it. I promise you will not regret it. The incoming treasurer, Peggy Pingel, has a wealth of experience and will offer a fresh perspective to the role which will benefit the organization and our members. I feel fortunate to be able to leave the board knowing the treasurer position will be in her very capable hands. And finally, while I may be saying farewell for now, it's certainly not goodbye as I plan to be an attendee at the annual training in New Orleans in 2024 and hope to see many of you there. Take care and all my best to the 2023-2025 IALEIA International Board.

## Reflections...Phil Powell

I was elected to the role of Chapters Director in 2019 and duly took up post in July of that year. This Director position on the International IALEIA Board had been created under the previous Board and so I was the first incumbent into this new position. I was fortunate that the majority of the Board were re-elected and I became indebted to them all for their insightfulness and experiences as I made my tentative first steps as a Board member. I had always been a fervent advocate for the importance of the IALEIA Chapters and crucial role they have within the associa-

tion, and having started a Chapter previously, knew just how much work and commitment each and every one of the IALEIA Chapter officers devote to ensuring our members are afforded the training and networking opportunities as the bedrock of IALEIA at the local levels.

Of course, in mid-2019 no one could have foreseen the huge impact the Covid 19 pandemic would have on all of our personal and

**Continued on Page 6**

Farewell!



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## Reflections (cont.)



Outgoing IALEIA Chapter  
Director Phil Powell

### Continued from Page 6

professional lives. Those most challenging of times meant significant changes to how we operated and the tremendous endeavours by the chapters to pivot ensuring continuity and outreach to our members as local levels was extraordinary. These efforts throughout the pandemic and the subsequent revitalising of Chapter and post-Covid activities were recognised by the awarding of the IALEIA President's Award to the collective Chapter network.

Since 2019, we have created and achieved much together to include:

- Chapter Training Support Program (CTAP)
- Increased financial start-up support to new Chapters
- Active initiatives to expand the Chapter Network from 12 Active Chapter to current total of 20
- Implementation of annual Chapter Officer Recognition presentation
- Joint virtual training webinars involving multiple Chapters
- Chapters hosting/coordination of localised

Criminal Intelligence Certified Analyst (CICA) examinations

- The really hard work is conducted at local level by our Chapter Presidents and their local Board officers and IALEIA is indebted to the continuous efforts of each and every Chapter volunteer across our ever-expanding network.

It has been an absolute pleasure to serve my two (2) terms / four (4) years on the Board with such a hard working and dedicated group of fellow Board members who have afforded me such a tremendous experience and I would like to also thank my Chapter Support Committee Chair Kelly Kimsey for her unstinting efforts.

Above all I wish to pay tribute to each and every one of the twenty Chapters, to their committed Officers, and all the IALEIA membership without whose efforts and local level IALEIA would not be the heralded association is today. I thank you whole-heartedly for your ideas, suggestions support to me personally during my tenure and also the continued outstanding work you all do for IALEIA and the wider analytical / law enforcement profession.



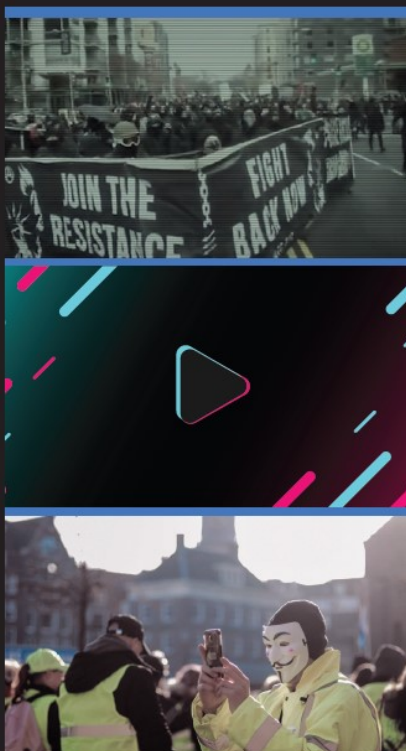
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## Farewell...Marilyn B. Peterson

In 2021, I was elected as Director of Training and Development for IALEIA. It was not my first time on the Board, although there had been a 15 plus year hiatus from my participation.

I had been President from 1996 through 1999. I had also been Training Director, Vice President, Accreditation Director, *Journal of Intelligence Analysis* Editor and *Intelscope* Editor, but these had mostly been in earlier days. After all, I joined IALEIA in 1981, so I'd had plenty of time to do various things. I also served on the Advisory Board for several years.

I came into the Director of Training and Development position after working with Dr. Greg Thomas on the Training Committee and being a FIAT Instructor for four (4) years.

I had lofty goals: I wanted to establish online training for IALEIA as an effort that could reach our worldwide audience. I had already begun piloting my Advanced Financial Analysis Seminar (AFAS) and was given the task of starting an intelligence management class shortly after being elected. I also wanted to bring a strategic analysis class online as it had been well accepted at an IALEIA/LEIU Annual Training Event. Sounds simple, right? I did not achieve all these goals.

The main product of Training and Development was the Foundations of Intelligence Analysis Training (FIAT). We are running 15 or more

classes per year, hosted by various agencies in the U.S., Canada and Jamaica. In the past few years, we have entered into an agreement to work toward providing a Canadian version of the FIAT that the Canada Border Services Agency wishes to make available across the country. None of this could be done without the day-to-day work of Stacey Gosnell-Day and Kathy Martinjak, along with Bob Morehouse and Michele Panages of LEIU.

How far can we go with FIAT? That question was answered when we recently received a request from American Samoa for a class in July. We are also looking at potential classes in Europe and Asia. FIAT could become the worldwide standard for basic analysis training. We are working toward that right now, with an overhaul of the FIAT course that includes over a dozen volunteers, reworking the varied modules in the class. We hope that will be available by the end of 2023.

We are also responsible for the Mentoring Committee, now headed by Jon Zoerhof. It is working with members, old and new, to develop relationships and support future goals.

The Training and Development Director job is one that is vitally important to IALEIA and I appreciate being able to guide it for two years. I know Marina Ceron-Perez will do an equal, or better job for the next two (2) years.



*Outgoing IALEIA Training and Development Director Marilyn B. Peterson*

## IALEIA at the i2 User and Training Conference...Sharlene Ash

My co-worker Kristen Miggans and I staffed the IALEIA exhibitor's booth at the i2 User and Training Conference North America 2023, held May 23, 2023 through May 25, 2023, in Alexandria, Virginia. The conference started with a Tuesday evening networking reception, followed by two (2) days of presentations and training, giving users the opportunity to engage with i2 staff, exhibitors, and colleagues and attend hands-on training sessions.



about IALEIA and how to become a member. They came from Canada, Mexico, the Caribbean region, and Europe, as well as the U.S. We also had current members stop by the booth to say hello and ask about next year's IALEIA conference in New Orleans, Louisiana. As Kristen and I packed up the booth materials at the end of the event, a long-time i2 staff member came by to express her heartfelt appreciation

for the important work IALEIA and all analysts do.

An international mix of attendees visited the IALEIA booth in those two (2) days to learn

Working with our corporate members.





Photo Courtesy of Clipart Library

## New IALEIA Members (cont)

IALEIA would like to welcome the following individuals who recently joined the organization as Regular, Associate, Student, Developing Nation, Corporate, or Academic Institution members.

Roxana Agrigoroaei, *Canada Border Services Agency*

Garrett Anderson, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Diego Archila Baldetti, *Ministerio Público de Guatemala*

Adrian Ayala

Nick Barker, *Athens-Clarke County (GA) Police Department*

Javier Barron, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Evan Beachler, *The Counterterrorism Group*

Lexleigh Bennett, *North Carolina State Bureau of Investigation*

Morgan Bonenberger, *Student*

Stephanie Brown, *Detroit (MI) Police Department*

Ntogwa Bundala, PhD, *Tanzania Police Force*

Priscilla Caldwell, *Georgia Department of Corrections*

Brenda Callahan, *Stanislaus County (CA) Sheriff's Department*

Kenya Campbell, *Athens-Clarke County (GA) Police Department*

Robert Carroll, *DuPage County (IL) Sheriff's Office*

Dan Carter, *Colorado Springs (CO) Police Department*

Chantel Chavez, *Klamath Falls (OR) Police Department*

Edmond Chu, *Combined Forces Special Enforcement Unit - British Columbia*

Nicole Clesi, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Melissa Coleman, *Canada Border Services Agency*

Darlene Cook, *Scottsdale (AZ) Police Department*

Christopher Davidson, *New Mexico State Police*

Grant Davis, *Salem (OR) Police Department*

Joel Dias, *Idaho State Police*

Priscilla DiDomenico, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Zeljana Djurdjevic, *Arizona Department of Public Safety*

Gregory Dreaper, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Brittney Dutra, *ShawnTech*

Alexis Falco, *New Jersey Office Of Homeland Security and Preparedness*

Tara Foster, *Ohio Narcotics Intelligence Center*

Jonathan Hayden, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Jessica Herrera, *New Mexico State Police*

Nikki Hixon, *Wasilla (AK) Police Department*

Nancy Hooper, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Jennifer Hutcheson, *Canada Border Services Agency*

Barry Irwin II, *Dade County (GA) Sheriff's Office*

Denise Joseph, *Livermore (CA) Police Department*

Larry Joseph, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Ngunan Kakwagh, *Economic and Financial Crimes Commission*

Jordan Kennedy, *Student*

Adam Kinch, *Salem (OR) Police Department*

Ian Klingler, *Ohio Narcotics Intelligence Center*

Jessica Kreitzman, *Student*

Brett Ledfors, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Robin Lobb, *International Association for Intelligence Education*

Sergio Luardo Garrido, *Unilever*

Jonathan Mabe, *Durham County (NC) Sheriff's Office*

Naomi Matthews, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Peter Mills, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Sinead Nordman, *Student*

Jenna Odgers, *Oklahoma Counter Terrorism Intelligence Center*

Erin O'Neil, *New Mexico State Police*

Patrick Painschab, *U.S. Army (Ret.)*

George Paredes, *U.S. Marine Corps Criminal Investigation Division*

Keri Patrick, *Rocky Mountain Information Network*

Mallory Pellegrin, *Student*

Felix Perez Rivera, *U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives*

Kaisha Phillips-Wharton, *Financial Intelligence Agency of the Turks & Caicos Islands*

Welcome to  
IALEIA!

Continued on Page 9



## New IALEIA Members

Continued from Page 8

Nolan Quinene, *Texas Department  
of Public Safety*

Jack Ricci, U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives

Andrea Richardson, *U.S. Marine Corps*

Sahar Robinson, *U.S. Department of Justice*

Sierra Scott, Regional Organized Crime  
Information Center

Matthew Shaver, *New Mexico State Police*

Amy Solomon, Northern Colorado  
Intelligence Unit

Jazmin Sparrow, Broward County (FL)  
Sheriff's Office

Kathy Steinke, Scottsdale (AZ) Police  
Department

Ainsley Stinson, *Ontario Provincial Police*

Justin Taynor, Washington, DC Metropolitan Police Department

Caitlin Thomas, *Oklahoma Counter  
Terrorism Intelligence Center*

Heidi Thornsbury, *Federal Bureau of Investigation*

Nicholas Tolton, *Delaware State Police*

Elizabeth Vernon, *Oklahoma Department of Public Safety*

Amy Westbrook, *ShawnTech*

Kevin Whitley, *ShawnTech*

Sydney Wright, U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives

Carl Yarbrough, Hennepin County  
(MN) Sheriff's Office

Ben Young, Salem (OR) Police Department



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## Upcoming Events

08/14/2023-08/18/2023—5 Day Analyst's Notebook Complete Course; online training or in-person in Fayetteville, North Carolina

08/14/2023-08/18/2023—Foundations of Intelligence Analysis Training; Henry Co, Georgia

08/15/2023-08/17/2023—Leveraging Mobile Device Data in Exigent Situations Course by LexisNexis-ZetX; Fishers, Indiana

08/21/2023-08/24/2023—Cyber HUMINT  
Training Program; Miami, Florida

08/21/2023-08/25/2023—Foundations of Intelligence Analysis Training; Bridgton, Maine

08/21/2023-08/25/2023—Foundations of Intelligence Analysis Training; Modesto, California

08/30/2023—PLX Fundamentals for Investigators—Live Online; online training

09/11/2023-09/15/2023—Foundations of Intelligence Analysis Training; Tulsa, Oklahoma

09/11/2023-09/15/2023—Advanced Financial Analysis Seminar; online training

09/12/2023-09/14/2023—PLX Basics: Phone and Social Media Analysis; online training

09/18/2023-09/22/2023—5 Day Analyst's Notebook Complete Course; online training or in-person in Fayetteville, North Carolina

10/16/2023-10/20/2023—Foundations of Intelligence Analysis Training; Surrey, British Columbia

10/16/2023-10/20/2023—5 Day Analyst's Notebook Complete Course; online training or in-person in Fayetteville, North Carolina

10/23/2023-10/26/2023—Kirsten Walters Intelligence Management Seminar; online

10/23/2023-10/27/2023—Foundations of Intelligence Analysis Training; Augusta, Maine

11/06/2023-11/10/2023—Foundations of Intelligence Analysis Training; Aurora, Colorado

11/13/2023-11/17/2023—5 Day Analyst's Notebook Complete Course; online training or in-person in Fayetteville, North Carolina

11/13/2023-11/17/2023—Foundations of Intelligence Analysis Training; Livonia, Michigan

12/04/2023-12/08/2023—5 Day Analyst's Notebook Complete Course; online training or in-person in Fayetteville, North Carolina

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Criminal Intelligence Coordinating Council  
Department of Homeland Security, Office of Intelligence and Analysis  
Department of Homeland Security, State and Local Intelligence Council  
Department of Labor Occupational Informational Network  
International Association For Intelligence Education  
International Association of Chiefs of Police, Police Investigative Operations Committee  
Justice Clearinghouse  
National Fusion Center Association  
National White Collar Crime Center  
Techno Security & Digital Forensics Conference

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## 2023-2025 IALEIA BOARD OF DIRECTORS



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<i>Professional Standards</i>	Kathy Lichay, CICA professionalstandards@ialeia.org
<i>Training &amp; Development</i>	Marina Ceron-Perez, CICA training@ialeia.org

## 2023—2025 IALEIA EXECUTIVE ADVISORY BOARD

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We are always looking  
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## INTELSCOPE

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